

NYSUT RC 12 Exec board -Zoom Meeting 6 August 2020 8:30 Login and equipment check 8:45 Business Meeting

PRESENT: Stacey, Dolores, Phyllis Vansteenburgh, Theresa Kovian, Carolyn D, Sue Proctors, Kathy Lyman, Vicky McGowan-Horan, Jeanne Bennett, Margaret , Cathy Picciocca, Jennifer Shaad-Derby, Bev Alves

I. President's report

A. Constitution update - Committee Meeting needed to update to allow exec board votes electronically. Updates made by the Constitution Committee. Theresa volunteered to help.

B. Open Executive Board positions - Ideas for getting recently retired members involved. Preretirement workshop notice with RC mailings Copies of people who went to the workshops Jeannette. RC12 could put on newsletter. Text list through AFT can be developed.

C. Retiree workshop(s) - Plan for the fall Possibly Zoom retiree meeting In service people may be retiring. Contact tracing NYSUT/UFT what happens if child tests positive. Jeanne will set up. Regional office will set up. Two workshops for teachers and paraprofessionals, bus drivers.

D. RC 12 Award of Excellence -

1. Nominees - Paul Pecorale Motion made by Dolores Second by Kathy Motion passed.

2. When should we present it?

E. RC 12 Election we are in better shape than most retirees. Second vice president forgot RC12 to find out legally. Deadline and uncontested. Our vote is a formality . Ballot by mail possibly via NYSUT.

F. General elections - NYSUT endorsement conference on ZOOM. Discussion and small groups to discuss candidates. Board of directors voted. So many up decisions up in the air. Tetra Kobb endorsed by NYSUT. Mail in ballots and mail delivery challenges. New Post Office general Trump employee slowing down the mail. Important information could be sent out via our Social group to pass it along. Supporting voting rights not political. Presidents of Retirement groups could send information to members. Process needs to be

G. AFT convention all on line. Speakers in morning and afternoon resolutions. Choices regarding resolutions. Debate on resolution. Poll percentage for and against. Retiree PPC. Professional Policy Council. Chaired by AFT Vice President Eric Feaver, Montanta Federation of Public Employees

H. School reopening - Not much we can do, lots of changes happening. Plans vary from district to district. Impact to inservice members? Can we help? Parents going to work. Masks against rights. Unanswered questions. Taking temperatures.

II. Vice-President's Report - Kathy Lyman

A. New membership report - How do we get new members involved? Preretirement seminar will move some things along. Still no list of 53 retirees in Schenectady. Jollette may be more helpful. Pamphlet needs to be updated. Waiting for new version. Back page from Paul Pecorelli. Names from Nykuna and Schenectady. Retiree mailing list. Vickie does a great job. Gloversville nice presentation. Many will be retiring. Communication breaking down.

B. Midyear retirees - How do we get them signed up?

C. Retiree Booklet on line. Letter citing what we are about.

III. Treasurer's report - Dolores Talmadge

A. Audit update committee contains three members. This is not an elected position. Tentative date for meeting is noon August 19. They are revolving around John's schedule. At this point only Dolores and John Mazur are meeting. Jean is not available. Stacey will attempt to try to find someone to join the committee.

B. Budget - In the new budget presented, nothing was changed. Attempting to predict income is a challenge. Expenditures will be limited due to COVID. Discussion revolved around keeping the numbers as they are to make it all fall into place in the future. Dolores made a motion to accept the budget presented. It was second by Margaret. Motion passed

IV. Secretary's report - Cathy Picciocca

A. Corrections to April minutes provided by Kathy. (April minutes...Bev Alves...Steve Kramer..RC 12 not RAC)

B. Vickie made a motion to accept the March minutes. Margaret seconded the motion. Motion accepted.

V. Vice President for Legislation - Bev Alves

Palliative Care Hospice Act was passed in the Senate. Stalled in House of Representative Bill # 8S2080

VI. Directors reports - Vickie, Sue, Marge, Theresa

A. Vickie is not in touch with too many members. There continues to be no major decisions regarding whether city schools need to be opened. It's difficult to make a decision. Many students are lost in loop of remote learning because they don't all have internet access. New teachers will not be recognized via on line learning. All of this is a challenge, especially for kindergarten students. It's questionable whether there will be enough teachers and/or paraprofessionals to cover the classes. Not sure of retirees. There may be possible proposals of Spectrum providing internet for all.

B. Sue reported that paraprofessionals were paid until end of June and there were no layoffs. Unemployment was provided for summer employment. Schenectady looking at half day programs: In the middle school 6/7 students. in high school 7/8 grade students. Masks questioned. Some paras are staying home and getting paid while some rotated in. 47% of the population want to keep the kids home. Bagged lunch morning breakfast will be provided.

C. Margaret reported there was a variety of education forms from school to school. Nothing is unified. BOCES is questioned from District to District. There are many online teaching inconsistencies. There is a backlash of some employees get paid who do nothing. How to assess teachers with students is a unpredictable. List of retirees need to be sent to Kathy/Stacey.

D. Theresa reported that letters were sent to teachers in Gloversville. Three models were presented. 27% of the population want to stay home. There's every other day proposal which could be confusing because all BOCES programs are different. She also felt that insurance is an issue with retirees, and it

seems to be going backwards because cheaper insurance is being approved. Without using contract language confusion arises during switch overs.

VII. NYSUT Retiree Services Consultant Report - Jennifer Shaad-Derby

- A. Many retiree teachers and bus drivers are being called in to return to school but many do not feel comfortable going back. Parents are making decisions to home school because they don't believe in mask.
- B. 5 August 2020 NYSARA emergency briefing on Heroes Act Mary Clark Moderator
- C. A majority of RC do not hold conference. No fall conferences are scheduled at this point.
- D. Leadership Counsel Union for Life will be held August 11 -13 remotely.
- E. October Conference all questionable.

VIII. Outlook Report/Webmaster; Dates for future publication? - Carolyn Darkangelo

IX. Social Committee Report - Kathy

- A. NYC trip to Plaza Suite was canceled. Refunds were mailed.
- B. Glimmerglass trip was canceled. Refunds were mailed.
- C. The Music Man, Nov 11, 2020 was cancelled. The new date is June 9, 2021. Kathy will contact those who signed up to see if they are still interested.
- D. Mackinac Island trip is now June 13-19, 2021.
- E. Yankees baseball was cancelled. Checks were shredded.
- F. Mt Rushmore and the Badlands is now fall 2021.
- G. No new trips have been scheduled. The committee, as a whole, has not met. Business is being conducted through emails and phone calls.

XII. State Wide - Kathy Lyman

- A. The 2020 convention, as we know it, is cancelled. Plans are being made for a zoom meeting over three days: Oct. 13, 14, 15.
- B. The StateWide 50th Anniversary Committee met. I volunteered to be a member of the committee. The 50th Anniversary Convention will be in 2022. StateWide is conducting a 50-50 raffle. Tickets are: \$5 for 7 tickets and \$10 for 20 tickets. The drawing will be in December, 2020. See me if interested in tickets.
- C. StateWide revised its Strategic Plan. I volunteered for this committee. The 2021-2024 Strategic Plan was approved at the StateWide Board Meeting in June.
- D. StateWide continues to conduct a series of seminars, workshops, etc. RC12 is a member as a group. All are welcome to participate. More info is on their website: www.nysenior.org.
- E. Per voting, all individuals who are members of StateWide get one vote. Our group gets one vote. To become an individual member, see the website. Benefits include your own copy of the newsletters,

mailed to your house. RC 12 receives 30 copies, mailed to Dolores, who then brings them to the general membership meetings. You would also be on their email list.

XIV. Calendar for 2020 - 2021 - Dates, Times, Locations for future meetings

A. Executive Board Meeting #2

Date Date Oct 6

Location ZOOM

Time: coffee and donuts (or whatever you have) 9:00 meeting at 9:30

Speakers - NYSUT VP Ron Gross; Possibly Peter Kim or someone about election participation

Raffle - Add to donation

Director in Charge - Jenn will ask NYSUT VP Ron Gross; Stacey will ask Peter Kim to speak about election participation

B. General Membership Meeting #2

Date 16 March 2021

Location - Holiday Inn Johnstown

Time - registration 9-9:30 meeting 9:30

Director in Charge - Kathlene, Jenn

Speakers/Topic - Derek Clement? Financial ,health chair yoga, balance, mediation,

Raffles - Haven of Hope in Fonda,

C. Executive Board meeting #3

Date April 13

Location - NYSUT HQ or Zoom

Time 9:30 in person ; 8:45 Zoom

Director in Charge Stacey

Put on Agenda raffle for MayRC 12

D. General Membership Meeting #3

Date - May 12, 2021

Location - Glen Sanders

Time

Director in Charge Jenn Shaad-Derby

Speakers/Topic - Health or Financial

Raffles - TBD

E. Executive Board meeting #1

Date -

Location - TBD

Time -

Director in Charge -

Date -

Location -

Time -

XV. Director in Charge -Committees -

A. Budget- Dolores

B. Constitution

C. Election

D. membership/forming retiree chapters - Kathy Lyman

E. History

F. Women's committee?

G. Statewide - Kathy Lyman

H. Alliance for Retired Americans - Karen Wojcik-Hess

I. Other