



THE OUTLOOK

Newsletter of the Retiree Council 12 A NYSUT-NEA-AFT Affiliate November/ December 2016



RC 12 Trips



RC 12 Trip to Norfolk Virginia Azalea Festival APRIL 27-30, 2017

7:00 AM departure from Our Lady of Mt. Carmel Church 39 St. John St., Amsterdam, NY 12010



The package includes 3 nights lodging, 3 breakfasts, 3 full course dinners including the Spirit of Norfolk dinner cruise, Virginia International Tattoo Show, reserved seats for Azalea Festival's Parade of Nations, NATO Fest activities, Norfolk Naval Base tour, Nauticus - The National Maritime Center, Hampton Roads Naval Museum, Battleship Wisconsin, MacArthur Memorial, luggage handling, taxes and meal gratuities, and motor coach transportation. (Go to <http://rc12.ny.aft.org> for more details)

Cost: \$552/person double occupancy \$751/person single occupancy

Detach and return the reservation form and a \$50 check payable to NYSUT RC 12 by December 16, 2016 and a final payment due March 3, 2017 to guarantee your reservation and send them to

Phyllis Nicoella. 14 Wells Street Gloversville, NY 12078 (518)725-4060

RC 12 Azalea Festival Trip

Name _____ Phone _____

Address _____

Email _____ Cell _____

Ck # _____ Date _____

Please note: No refunds after final payment without Cancellation Insurance which highly recommended

Paid Family Leave

Article by Barry Kaufmann, President of the New York State Alliance of Americans and a member of Senator Gillibrand's Working Group on Aging

The National Council on Aging reported that 33 million Americans over the age of 55 were employed in 2015 and that an additional 1.3 million were actively seeking work. This number is expected to rise with a quarter of the American workforce being over the age of 55 by 2019. Nearly all of these workers will need to take time away from work to recover from an illness, nurse a sick loved one, or care for a child or grandchild. Yet, only 13 percent of all workers in the United States have access to paid family leave through their employers.

It is time to change the laws that reflect our workplace policies to better meet the needs of workers with family and elder caregiving responsibilities. In 2015, it was reported that over 20 million Americans worked while also providing an average of 25 hours of unpaid care per week to someone aged 50 or older. More than 2.6 million older Americans also provide kinship care to a grandchild or other relative, with over half still working. Without access to paid leave, many of these workers are forced to choose between their paycheck and being with their families when they are needed most. These lost paychecks reduce incomes and retirement savings, resulting in men losing over \$300,000 in wages, Social Security and private pensions, and women losing \$324,000.

Providing access to a National Paid Family and Medical Leave Program ensures that older workers can manage their own health needs or provide care to a family member without sacrificing their economic security. The FAMILY Act (S. 786) creates a self-sustaining family insurance program for all workers.

The FAMILY Act (S.786)

1. · Provide eligible employees with up to 12 weeks of paid leave with 66 percent wage replacement for a personal or family member's medical emergency, including those arising from service members' deployment.
2. · Gender and age neutral, and covers workers in all companies, no matter their size.
3. · Establish a self-sustaining national insurance fund paid for through employee and employer contributions of two-tenths of one percent of a worker's wages- about \$2.00 per week for a typical worker.

The Outlook

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The Wild Center, Lake Placid...and more!!

Monday–Wednesday, September 18-20, 2017



This trip includes motor coach transportation and driver tip, admission to the Wild Center in Tupper Lake, and 2 nights lodging at Hotel North Woods in Lake Placid, admission to the 1932 & 1980 Lake Placid Winter Olympic Museum, a dinner at a Lake Placid Restaurant, admission to the Saranac Laboratory Museum with audio tour, a bus ride up the Whiteface Mt. Veterans' Memorial Highway, a visit to Ski Jump & Bobsled Olympic Venues, admission to the John Brown Farm State Historic Site and a bus ride up Prospect Mountain near Lake George.

The price will be \$329 per person based on 40 people, double occupancy; if we have more than 40 people, the price will be lower; if we have less than 40 people, the price will be higher. Departure is from Mt. Carmel Church, 39 St. John's Street, Amsterdam, NY at 7 a.m.

For information and reservations, contact Gloria Kimball, P.O. Box 204, Fonda, NY 12068 (518)853-3126

The registration form and a check payable to NYSUT RC-12 for a \$79 per person deposit to Gloria Kimball on or before June 2, 2017. The final payment of \$300 per person is due on or before August 7, 2017.

Name: _____ Roommate Name: _____

Address: _____

Cell Phone: _____ Home Phone: _____

Email: _____

Please note: No refunds after final payment without Cancellation Insurance which highly recommended

RC 12 Trip to Maine June 26-30, 2017

Departure at Mt. Carmel Church, 39 St. John's Street, Amsterdam, NY at 8 a.m. June 26



The trip includes : Motorcoach transportation and driver tip, four nights lodging, four breakfasts, and at least one lobster dinner, a guided tour of Portland including the Victoria Mansion, the Boothbay Railway Village and ride on the Narrow Gauge Steam Train, shop at Pinelands Farms' Market, shop at the Maine State Prison Showroom, guided tours of the Maine coastal villages of Kennebunk and Kennebunkport, the gardens and shrines of the Franciscan Monastery, the Seashore Trolley Museum, and the L.L. Bean flagship store.

Go to <http://rc12.ny.aft.org> for more details

\$496 per person, double occupancy

Send a check payable to NYSUT RC-12 for a \$75 per person deposit and the registration form to Linda Zilka or before February 2, 2017. The final payment of \$421 per person is due on or before April 14, 2017.

For reservations, contact: Linda Zilka
288 Blecker Street Gloversville, NY 12078 518-725-5139



Registration form for RC 12 Maine Trip

Name: _____

Roommate Name: _____

Address: _____

Cell Phone: _____ Home Phone: _____

Email: _____

Please note: No refunds after final payment without Cancellation Insurance which highly recommended

Congratulations to the newest Retiree Chapter in RC 12 !

By **Margaret Dafaldecker**, *Retiree from Middleburgh TA*

In April, several Middleburgh Central School retirees met with the executive committee of the Middleburgh Central School Teachers Association to request their support and approval for a retiree chapter. Jennifer-Shaad Derby, NYSUT Retiree Services Consultant, for RC12, explained the process and distributed information regarding the formation of a retiree chapter. MCSTA executive committee approved the formation of a retiree chapter, and a retiree start-up committee was formed.

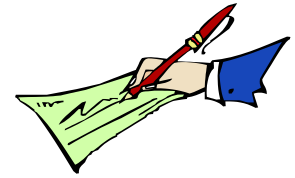
The committee contacted all the MCS retirees for whom they had information and invited them to an exploratory meeting on May 25, 2016. The thirty retirees at the meeting gave their full support. Joe Narzyski, president of the MCSTA, also attended and reported that the Association was donating \$100.00 to help the chapter get started. By July 14, 2016 the start-up committee, under the leadership of Jerry Carvin had a constitution, a

slate of officers and a budget which was approved on July 14th the retirees had a luncheon. The Executive board was Jerry Carvin, president, Karen Scott, vice president, Barbara Haverly, secretary, and Don Griffith, treasurer. Three committee chairpersons are Margaret Dafaldecker, health care, Leslie Hooper, social, and Wendy Wilson, legislative.

The purpose of MCS Retired Teachers Chapter includes promoting interests and welfare of retired teachers and administrators, promoting mutual cooperation with other organizations, maintaining ties with the in-service personnel, providing opportunities for socializing, monitoring legislation that pertains to retirees and remaining informed of contractual changes that may affect the MCSRTC membership.

The chapter will have a holiday gathering during the first week in December.

Retiree Council 12 Contribution Form July 1, 2016 - June 30, 2017



Name _____ County _____

Address _____ City _____ Year Retired _____

State _____ Zip _____ Phone _____ Email _____

Original Union Local _____ You may share my email with AFT and NYSUT _____

My Assemblyman _____ My NY State Senator _____ My US Representative _____

I would be willing to work for my fellow retirees in the area of: ___ Legislation ___ Social Committee ___ Newsletter

Check this box if there has been a change in your contact information

**\$15.00 yearly contribution requested. Send to
Dolores Talmadge 206 Main Street, Fort Plain, NY 13339 Make check payable to NYSUT Retiree Council 12.
Any questions, please call (518) 993-2854 .**



The Outlook will be reporting on Solar Energy in the next issue. Please email Darkangelo@nycap.rr.com if you have had experience with solar energy at your home and would like to share your knowledge with our readers.



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2016
RC 12 Outlook



RC 12 members wait on the Minnowbrook dock for the boat tour of Blue Mountain, Eagle and Utowana Lakes.

Save the Date 2017

April 27-30, 2017 RC 12 trip Azalea Festival in Virginia

May 31, 2017 RC annual meeting, election, and NYSUT Conference at the Glen Sanders

June 26-30, 2017 RC 12 trip Maine

Sept. 18-20, 2017 RC 12 trip The Wild Center, Lake Placid

NYSUT MEMBER BENEFITS ANNOUNCES 4 NEW ENDORSED PROGRAMS!



Office Depot/OfficeMax

This program offers NYSUT members & their families the opportunity to save up to 80% on almost 100,000 products in all Office Depot/OfficeMax locations or online through the company's website; the average savings on items is approximately 30%. NYSUT members can save on school supplies, office supplies, ink & toner, copying & printing, and much more.

Tunstall Medical Alert

Tunstall offers a variety of medical alert products that ensure NYSUT members and/or their family members living alone can get quick assistance when they need it; the majority of Tunstall's products have a lightweight, waterproof activator that can be worn around the neck or wrist.

When pushed, the Tunstall activator signals a base unit that in turn communicates directly with the Tunstall 24/7/365 Emergency Response Center. Tunstall offers personal emergency response systems for both traditional landline and cell phone users that directly connect with the Tunstall Emergency Response Center when the activator button is pushed.

Premier World Discovery

This program offers a variety of group tour vacations designed for active adult American travelers specializing in domestic and international worldwide tours. NYSUT members & their family members who use the Premier

World Discovery program can save \$100 per person on specific tours and cruises.

Since the company's inception in 1999, Premier World Discovery has developed a lineup of more than 70 travel programs around the globe, including fully-escorted tours, unique rail tours, private-chartered European river cruises, festive holiday and New Year's getaways, and more.

Abenity Discounts

The Abenity discounts program gives NYSUT members access to approximately 290,000 exclusive member discounts across 10,000 U.S. cities, including discounted tickets for entertainment & sporting events; a variety of travel opportunities; and numerous local deals.

With the Abenity discounts program, you'll be able to enjoy substantial savings on tickets to the latest blockbuster movies or theater events, theme parks, museums & attractions, zoos, major appliances/televisions, restaurants, groceries, gym memberships, and much more!

NYSUT members can utilize their Abenity discounts program on any mobile device and gain access to exclusive local deals no matter where you are. Purchase tickets to more than 3,000 movie theaters and theme parks. There are no hidden fees and you'll receive electronic tickets immediately!

To learn more about Member Benefits-endorsed programs & services, visit memberbenefits.nysut.org or call **800-626-8101**.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.