Stick With the Union!
By Kathlene Lyman, first vice president of RC 12

The focus of the latest issue of NYSUT UNITED is solidarity within our union. Efforts are being made across the state to emphasize the importance of our union. We must continue to stick together no matter what and keep standing up for quality education, equitable working conditions, equitable pay, and our right to bargain.

“This year, the U.S. Supreme Court will hear the Janus v. AFSCME case. The case questions the decades-old precedent that if you are represented by a union, it is fair and reasonable to expect you to pay a fair share to the union for protecting your rights and your future.” (NYSUT UNITED/January/February 2018.)

The concern is that union members will drop their membership if they are not required to pay dues. On the other hand, paying dues and supporting your union allows it to fight for you. We must share with others what the union has done for us.

I feel that our union’s involvement helped defeat the Con Con referendum and that we can continue together to protect retirement security, public education, and bargaining rights. Share with others the benefits you receive because your union fought for you. Follow the Janus case as its outcome could affect the future of our union.

Save the Date 2017
March 22, 2018 - RC 12 General Membership Meeting in Johnstown
April 8-13, 2018 - RC 12 trip to Baltimore Estate & Asheville, NC
May 8, 2018 - RC12 NYSUT Regional Conference and NYSUT RC 12 Membership Meeting and Election at the Glen Sanders, Scotia
Monday, July 16, 2018 - West Side Story at Glimmerglass Opera Festival
August 7-26, 2018 - RC 12 trip to Alaska & Yukon Land and Cruise
November 3, 2018—RC 12 trip To West Point Football

Judy Schultz Receives Award From NY StateWide Senior Action Council

On October 11, 2017, Judy Schultz, past president of RC 12 was presented with the Paul E Harenberg Award, which is given to a senior who has worked to train and educate others about important issues and programs benefitting elders.

Judy, a seasoned educator, has continued her legacy by teaching her community about senior issues and benefit programs. As a member and officer of many groups including the Capital District Alliance for Retired Americans, the Board of Directors of StateWide, and President of RC 12, she has been instrumental in training and fundraising for advocacy efforts in the Capital District region.

Congratulations, Judy. It is great to see you recognized for your lifelong commitment to others.
Thank You for Your Contribution !!!

Listed below are those who have made their $15 contribution to NYSUT Retiree Council 12 by January 16, 2018 for the 2017 - 2018 year. Our year runs from July 1 to June 30. The names with an asterisk indicate payment for future years. A name with one asterisk means that member has paid for this year plus the 2018 – 2019. A plus sign (+) means you are paid up for more than 2 years! The contribution form can be found in this issue. Those who make their donation in the upcoming weeks will have their names listed in future issues of THE OUTLOOK. Look over this list, and if you think I have made an error, please call me at (518) 993-2854 or e-mail me at doloreslindsay@gmail.com.

Thanks for your continued financial support. Dolores Talmadge, Treasurer

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Sylvia Persson
Maria Peters
Anne L. Peterson
Peter Petrolisse
Agniesz Phillips
Cathy Piciocca
What You Need To Know About Your Patient's Rights
During A Hospital Experience

Presented by: Marcus Harazin
From StateWide Senior Action Council

NYSUT RC 12 General Membership Luncheon Meeting
March 22, 2018 at the Johnstown Holiday Inn, 308 N. Comrie Ave., Johnstown

Menu Choices: Chicken Francaise, Broiled Filet of Haddock, and Sliced Prime Rib.
Included are mashed potatoes, vegetables, bread, salad, dessert, and coffee, tea, or milk.
Luncheon cost per person: $19

Please complete and mail to Susan Naple, 165 County Highway 119, St. Johnsville, NY 13452

Luncheon cost per person: $19/person    Make checks payable to NYSUT RC 12
Deadline: March 17, 2018
### Retiree Council 12 Contribution Form  
July 1, 2017 - June 30, 2018

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Address</td>
<td>City</td>
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Year Retired ____________________

Original Union Local _____________________

You may share my email with AFT and NYSUT __________

My Assemblyman ____________________ My NY State Senator ____________________ My US Representative ____________________

I would be willing to work for my fellow retirees in the area of:  
- Legislation  
- Social Committee  
- Newsletter

☐ Check this box if there has been a change in your contact information

$15.00 yearly contribution requested. Send to  
Dolores Talmadge  206 Main Street, Fort Plain, NY 13339  Make check payable to NYSUT Retiree Council 12.

Any questions, please call (518) 993-2854.

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### Identity Theft and You

By Carolyn Darkangelo, retiree from Mayfield TA

Identity theft is the most common financial and consumer crime in the United States. The Federal Trade Commission estimates nine million people have their identities stolen each year.

The NY Attorney General suggests the following actions. Pay attention to credit card statements; do not give out personal information by phone, Internet, or mail; shred forms containing personal information; be very cautious in giving out your Social Security number. You can get free credit reports one per year at each of the three credit bureaus. Go to [www.annualcreditreport.com](http://www.annualcreditreport.com) to do this.

Are you concerned about the data breach at Equifax? What can you do? You can freeze your credit report at each of the three credit bureaus ([www.equifax.com](http://www.equifax.com), [www.experian.com](http://www.experian.com), and [www.Transunion.com](http://www.Transunion.com)). There is a cost to unfreeze these if you are applying for credit, but no one else can access your credit report. Transunion offers a free service called TrueIdentity that allows you to set up an account with a username and password. Through this account, you can lock and unlock your credit report as needed free of charge. Of course, they also offer to provide other services at a cost.

What do you do if your identity is stolen? According to the NYS Attorney General, you can find out what to do at [https://www.identitytheft.gov/](https://www.identitytheft.gov/). You need to contact the three credit bureaus above to have them place a fraud alert on your account. You also have to contact your bank, credit cards, and other creditors. In addition, contact the local police department to file a report.

If you want more information on the topic, you can call the Federal Trade Commission at (1-877-438-4338) or the NYS Attorney General at (1-800-771-7755).

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### ELECTION NOTICE

**Offices and Terms**

- NYSUT RC 12 officers –president, first vice-president, second vice-president, treasurer, secretary  
  (Term - July 1, 2018 – June 30, 2020)
- Special Election SRP director (1) (Upon Election – June 30, 2019)
- NYSUT Delegates and Alternates (6) including president (2019 and 2020 Conventions)
- AFT Delegate and Alternate (2) 2020 convention (2020 AFT Convention)

**Election time, date and place:**

10:15 May 8, 2018, at the Glen Sanders Mansion in Scotia, NY

Eligibility to run for position per NYSUT RC 12 membership list: Officer: any NYSUT RC 12 member. SRP Director can be any RC 12 SRP member

Nomination form can be obtained from and returned to election chair, Phyllis Van Steenburgh, tpvan@nycap.rr.com at 117 Easterly St. Gloversville, NY 12078-1111. (518-725-4172) The form must be postmarked or emailed no later than March 13, 2018

The election will be at the NYSUT RC 12 general membership meeting at Glen Sanders Mansion. To vote, you must be an RC 12 member and present at the time of election. You are not required to stay for the entire meeting nor purchase lunch in order to vote. (Nominations received by March 13, 2018) per NYSUT RC 12 constitution: No nominations from the floor.
Membership has its privileges!

Your union is steadfast in its fight for better contracts, safer working conditions, fair pay, advocacy, and upholding the labor rights of the dedicated women and men proudly working in the education and health care industries on a daily basis.

But your NYSUT membership does so much more! It also provides you with the opportunity to enjoy the benefits of more than 40 endorsed programs & services offered by NYSUT Member Benefits, including a variety of quality, competitive insurance plans.

As an Example: With the NYSUT Member Benefits Trust-endorsed MetLife Auto & Home insurance program, NYSUT members receive special group rates on auto insurance, homeowners insurance as well as motorcycle, boat, personal property and other types of insurance -- rates that are NOT available to the general public.

That is why we encourage you to always look for the “Endorsed by NYSUT Member Benefits” logo before you or your loved ones make any purchasing decisions.

Visit memberbenefits.nysut.org or call 800-626-8101 for specific information about this program.

Newly endorsed Member Shopping Program available for use!

We heard the requests of the NYSUT membership and spent months diligently researching new member shopping program options. The NYSUT Member Benefits Corporation is pleased to announce that the Purchasing Power Member Shopping Program is now available for use by eligible NYSUT members.

Purchasing Power is an online shopping option that offers another way to purchase brand-new, brand-name products and pay for them over time through the ease of payroll deduction or ACH withdrawals. Eligible NYSUT members can enjoy access to products such as computers, appliances, jewelry, furniture, televisions, electronics, travel packages and much more.

While Purchasing Power is not a discount program, it can save you money and stress compared to high-interest credit cards or rent-to-own stores. As always, you are encouraged to shop and compare before making any purchasing decisions.

Visit nysutmmbc.purchasingpower.com or call 800-537-3135 to learn more.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

February 2018
RC 12 Outlook
Before They Were Our Mothers: 
Voices of Women Born Before Rosie Started Riveting

By Barbara Spaeth, retiree from Northville TA

I never envisioned myself a writer. It would take me an hour, and perhaps three drafts, before I could compose a short note home to a parent when I was teaching. I felt very insecure with my writing skills. Last year, Pat Nugent encouraged me to submit a story about my mom for an anthology she was putting together entitled, “Before They Were Our Mothers”. I was very apprehensive, especially when the criteria required “first person, present tense.”

Mom had lots of stories! For years, my sister and I would roll our eyes at yet another retelling of an old story. Toward the end of her life, these stories stopped. I would try to get her to retell one of her favorites, but she would only shrug. I knew I needed to give it a try. I decided to tell a story that she only told once. It was during the Clarence Thomas hearings in 1991. So, I thank Anita Hill for the story I chose.

It was an amazing experience to try and capture my mother’s voice as a young woman. It was like visiting her at 19. I spent hours thinking about the many stories she had told and looking at the photographs of this beautiful, vibrant young woman. I believe that it was her voice that made me believe I could be a writer. My initial proofreaders, my husband and daughter, encouraged me to submit it.

I was pleasantly surprised and very honored when my story was among the fifteen accepted to be part of this anthology. The biggest praise I received was from my son and daughter after I read the story at the book launch. They claimed they could hear their grandmother’s voice as I read it aloud.

If you are interested in this book, contact B4TheyWereOurMothers@gmail.com or visit www.journalartspress.com